# **ACADEMIC JOB CODES & TITLES**

## I. FACULTY (94xx)

#### A. Regular (Tenured & Tenure-Track) Faculty

- 9402 Associate Professor
- 9403 Assistant Professor
- 9404 Instructor
- 9406 Research Associate (No New Entry\*\*)
- 9407 Research Fellow (No New Entry\*\*)
- 9410 Regents' Professor

## B. Term (Non-Tenure Track) Faculty

## **<u>1. Contract Faculty</u>**

9401	Professor
9401T	Teaching Professor
9401R	Research Professor
9401C	Clinical Professor
9401S	Service/Outreach Professor
9402	Associate Professor
9402T	Teaching Associate Professor
9402R	Research Associate Professor
9402C	Clinical Associate Professor
9402S	Service/Outreach Associate Professor
9403	Assistant Professor
9403T	Teaching Assistant Professor
9403R	Research Assistant Professor
9403C	Clinical Assistant Professor
9403S	Service/Outreach Assistant Professor
9404	Instructor
9404T	Teaching Instructor
9404R	Research Instructor
9404C	Clinical Instructor
9404S	Service/Outreach Instructor

<sup>\*</sup> Academic Professionals appointed in these job codes/titles may not hold probationary/continuous appointments.

#### 2. Temporary Faculty

- 9401 Professor
- 9401T Teaching Professor
- 9401R Research Professor
- 9401C Clinical Professor
- 94018 Service/Outreach Professor
- 9402 Associate Professor
- 9402T Teaching Associate Professor
- 9402R Research Associate Professor
- 9402C Clinical Associate Professor
- 94028 Service/Outreach Associate Professor
- 9403 Assistant Professor
- 9403T Teaching Assistant Professor
- 9403R Research Assistant Professor
- 9403C Clinical Assistant Professor
- 9403S Service/Outreach Assistant Professor
- 9404 Instructor
- 9404T Teaching Instructor
- 9404R Research Instructor
- 9404C Clinical Instructor
- 9404S Service/Outreach Instructor

#### 3. Visiting Faculty

- 9401V Visiting Professor
- 9401VT Visiting Teaching Professor
- 9401VR Visiting Research Professor
- 9401VC Visiting Clinical Professor
- 9401VS Visiting Service/Outreach Professor

9402V Visiting Associate Professor

9402VT Visiting Teaching Associate Professor

- 9402VR Visiting Research Associate Professor
- 9402VC Visiting Clinical Associate Professor
- 9402VS Visiting Service/Outreach Associate Professor
- 9403V Visiting Assistant Professor

9403VT Visiting Teaching Assistant Professor

9403VR Visiting Research Assistant Professor

9403VC Visiting Clinical Assistant Professor

9403VS Visiting Service/Outreach Assistant Professor

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9404V Visiting Instructor

9404VT Visiting Teaching Instructor

9404VR Visiting Research Instructor

9404VC Visiting Clinical Instructor

9404VS Visiting Service/Outreach Instructor

## 4. Adjunct Faculty

#### a. Adjunct Faculty from within the University

- 9401A Adjunct Professor
- 9402A Adjunct Associate Professor
- 9403A Adjunct Assistant Professor
- 9404A Adjunct Instructor

## b. Adjunct or Clinical Faculty from outside the University

- 9401A Adjunct Professor
- 9401AT Adjunct Teaching Professor
- 9401AR Adjunct Research Professor
- 9401AC Adjunct Clinical Professor
- 9401AS Adjunct Service/Outreach Professor
- 9402A Adjunct Associate Professor
- 9402AT Adjunct Teaching Associate Professor
- 9402AR Adjunct Research Associate Professor
- 9402AC Adjunct Clinical Associate Professor
- 9402AS Adjunct Service/Outreach Associate Professor
- 9403A Adjunct Assistant Professor
- 9403AT Adjunct Teaching Assistant Professor
- 9403AR Adjunct Research Assistant Professor
- 9403AC Adjunct Clinical Assistant Professor
- 9403AS Adjunct Service/Outreach Assistant Professor
- 9404A Adjunct Instructor
- 9404AT Adjunct Teaching Instructor
- 9404AR Adjunct Research Instructor
- 9404AC Adjunct Clinical Instructor
- 9404AS Adjunct Service/Outreach Instructor
- 9401C Clinical Professor
- 9401CT Clinical Teaching Professor
- 9401CR Clinical Research Professor
- 9401CS Clinical Service/Outreach Professor

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- 9402C Clinical Associate Professor9402CT Clinical Teaching Associate Professor9402CR Clinical Research Associate Professor
- 9402CS Clinical Service/Outreach Associate Professor
- 9403C Clinical Assistant Professor
- 9403CT Clinical Teaching Assistant Professor
- 9403CR Clinical Research Assistant Professor
- 9403CS Clinical Service/Outreach Assistant Professor
- 9404C Clinical Instructor
- 9404CT Clinical Teaching Instructor
- 9404CR Clinical Research Instructor
- 9404CS Clinical Service/Outreach Instructor

#### II. ACADEMIC ADMINISTRATIVE & PROFESSIONAL (93xx, 96xx, 97xx, Selected 95xx)

#### A. Academic Administrative (93xx, 9631-9640)

9301	President
9301 9302	Vice President
9302 9303	Associate Vice President
9304	Assistant Vice President
9305	Chancellor
9306	Associate Chancellor
9307	Assistant Chancellor
9308	Vice Chancellor
9309	Associate Vice Chancellor
9310	Assistant Vice Chancellor
9311	Dean
9312	Associate Dean
9313	Assistant Dean
9314	University Librarian
9315	Exec Dir/Corp Sec Brd Regents
9316	General Counsel
9316DA	Director, Attorneys
9316TL	Director, Transactional Law Services
9317	Chief Information Officer
9318	Foundation President & Chief Executive Officer
9319	Exec Vice President/Provost
9320GC	Deputy General Counsel
9321	Controller
9322	Associate Vice Provost
9323	Assistant Vice Provost

9324 Assistant Provost

\* Academic Professionals appointed in these job codes/titles may not hold probationary/continuous appointments.

- 9325 Associate Provost
- 9326 Provost
- 9327 Senior Vice President
- 9328 Vice Provost
- 9329 Chief of Staff, Ofc of Pres
- 9330 Director (University-Wide)
- 9331 Associate Director Univ Wide
- 9332 Deputy Chief of Staff, Office of the President
- 9333 Assistant Director Univ Wide
- 9334 Director Campus/College Level
- 9335 Associate Director Camps/College
- 9336 Assistant Director Campus/College
- 9337 Departmental Director
- 9338 Associate Department Director
- 9339 Assistant Department Director
- 9340 Program Director
- 9341 Associate Program Director
- 9342 Assistant Program Director
- 9343 Head, Experiment Station
- **9344** Finance Manager No New Entry
- 9345 Senior Finance Manager
- **9346** Finance Director
- 9347 Communications Manager
- 9348 Communications Dept Director
- 9350 Special Assistant
- 9351 Administrative Asst (No New Entry\*\*)
- 9352 Associate To
- 9353 Assistant To
- 9354 Coordinator
- 9360 Chair (With Faculty Rank)
- 9356C1 Human Resources Consultant 1
- 9356C2 Human Resources Consultant 2
- **9356C3** Human Resources Consultant 3
- 9356G3 HR Generalist 3 (No New Entry\*\*)
- 9356M1 Human Resources Manager 1
- 9356M2 Human Resources Manager 2
- 9356M3 Human Resources Manager 3
- 9356D1 Human Resources Director 1
- 9356D2 Human Resources Director 2
- 935683 HR Specialist 3 (No New Entry\*\*)
- 9361 Head (With Faculty Rank)
- 9362 Director (With Faculty Rank)
- 9363 Library Division Head
- 9364 Crookston Division Director
- 9365 Special Project Associate
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- 9366 Director of Development
- 9367 Senior Director of Development
- 9370 Senior Analyst
- 9371 Analyst
- **9372** Associate Analyst
- 9373 Alumni Relations Manager
- 9374 Alumni Relations Department Director
- 9383M1 Information Technology Management 1
- 9383M2 Information Technology Management 2
- 9383M3 Information Technology Management 3
- 9383M4 Information Technology Management 4

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9633 Regional Director

## B. Academic Professional (97xx, 9621-9626)

## 1. General

9701	Senior Research Associate
9702	Research Associate
9703	Research Fellow
9704	Senior Counselor
9705	Counselor
9705AC	Academic Health Center Counsel
9705CC	Career Counselor
9705SC	Senior Career Counselor
9706	Assistant Counselor
9707	Senior Academic Advisor
9708	Associate Academic Advisor
9709	Assistant Academic Advisor
9710	Hormel Fellow
9711	Associate Counselor
9712	Associate Psychologist
9713	Librarian
9714	Associate Librarian
9715	Assistant Librarian
9716	Senior Development Officer
9717	Development Officer
9718	Associate Development Officer
9719	Optometrist

- 9719 Optometrist
- 9720 Senior Physician

\* Academic Professionals appointed in these job codes/titles may not hold probationary/continuous appointments.

- 9721 Physician
- 9722 Dentist
- 9723 Senior Psychologist
- 9724 Psychologist
- 9725 Senior Psychiatric Social Worker
- 9726 Psychiatric Social Worker
- 9727 Senior Public Health Specialist
- 9728 Public Health Specialist
- 9729 Continuing Education Specialist
- 9730 Associate Continuing Education Specialist
- 9731 Assistant Continuing Education Specialist
- 9732 Clinical Specialist
- 9733 Associate Clinical Specialist
- 9734 Assistant Clinical Specialist
- 9735 Senior Attorney
- 9735A2 Senior Staff Attorney-SLS
- 9736 Attorney
- 9736C1 Associate General Counsel
- 9736C2 Senior Associate General Counsel
- 9736S1 Assistant General Counsel
- 9737 Legal Assistant (No New Entry\*\*)
- 9738 Professional Director (No New Entry\*\*)
- 9739 Curator
- 9740 Associate Curator
- 9741 Assistant Curator
- 9743 Senior Research Fellow
- 9744 Early Childhood Specialist
- 9745 Education Specialist
- 9746 Associate Education Specialist
- 9747 Assistant Education Specialist
- 9751\* Senior Fellow
- 9752\* Fellow
- 9755\* Research Specialist
- 9756\* Clinical Preceptor
- 9757\* Industrial Fellow
- 9758\* Technical College Laboratory Teacher
- 9759 Business Development Specialist
- 9760 Associate Business Development Specialist
- 9761 Assistant Business Development Specialist
- 9762 Senior Cartographer
- 9763 Cartographer
- 9764 Counselor/Advocate
- 9765 Associate Counselor/Advocate
- 9766 Assistant Counselor/Advocate
- 9767 Senior Acquisitions Editor

\* Academic Professionals appointed in these job codes/titles may not hold probationary/continuous appointments.

- **9768** Acquisitions Editor
- 9777 Alumni Relations Officer
- 9778 Senior Alumni Relations Officer
- 9779 Principal Alumni Relations Officer
- 9780 Financial Analyst
- 9781 No New Entry Classifications\*\*: Editor/Writer
- 9782 Accountant II No New Entry
- 9783 Principal Editor/Writer
- 9784 Prin Audio/Visual Media Prod
- 9785 Prin Graphic/Multimedia Des
- 9786 Pub/Int Rel Comm Consultant
- 9787 Pub/Int Rel Comm Sr Consultant
- 9788 Marketing/Brand Consultant
- 9789 Marketing/Brand Sr Consultant
- 9790 Graphic/Multimedia Designer
- 9790T2 Academic Technologist 2
- 9790T3 Academic Technologist 3
- 9790T4 Academic Technologist 4
- **9790A2** System/Database Design and Administration 2
- 9790A3 System/Database Design and Administration 3
- 9790A4 System/Database Design and Administration 4
- 9790D2 Developer 2
- 9790D3 Developer 3
- 9790D4 Developer 4
- 9790S2 Security Analyst 2
- 9790S3 Security Analyst 3
- 9790S4 Security Analyst 4
- 9790B2 Business/System Analyst 2
- 9790B3 Business/System Analyst 3
- 9790B4 Business/System Analyst 4
- 9790F2 Infrastructure Analyst 2
- 9790F3 Infrastructure Analyst 3
- 9790F4 Infrastructure Analyst 4
- **9790E3** End User Support 3
- 9790X5 Technical Expert Level 5
- 9791 Head Coach
- **9792\*** Coach
- 9793\* Assistant Coach
- 9794\* Athletic Trainer
- 9795\* Assistant Athletic Trainer
- 9796 Audio/Visual Media Producer
- 9797 Communications Specialist

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- 9621 Extension Professor
- 9622 Associate Extension Professor
- 9623 Assistant Extension Professor
- 9625 Extension Educator

#### 2. Academic Professionals – Teaching Responsibilities

## a. Teaching Specialist Series

9754	Teaching Specialist
9754P	Teaching Specialist & Professor
9754PT	Teaching Specialist & Teaching Professor
9754PR	Teaching Specialist & Research Professor
9754PC	Teaching Specialist & Clinical Professor
9754PS	Teaching Specialist & Service/Outreach Professor
9754F	Teaching Specialist & Adjunct Professor
9754FT	Teaching Specialist & Adjunct Teaching Professor
9754FR	Teaching Specialist & Adjunct Research Professor
9754FC	Teaching Specialist & Adjunct Clinical Professor
9754FS	Teaching Specialist & Adjunct Service/Outreach Professor
9754C	Teaching Specialist & Associate Professor
9754CT	Teaching Specialist & Teaching Associate Professor
9754CR	Teaching Specialist & Research Associate Professor
9754CC	Teaching Specialist & Clinical Associate Professor
9754CS	Teaching Specialist & Service/Outreach Associate Professor
9754S	Teaching Specialist & Adjunct Associate Professor
9754ST	Teaching Specialist & Adjunct Teaching Associate Professor
9754SR	Teaching Specialist & Adjunct Research Associate Professor
9754SC	Teaching Specialist & Adjunct Clinical Associate Professor
9754SS	Teaching Specialist & Adjunct Service/Outreach Associate
	Professor
9754T	Teaching Specialist & Assistant Professor
9754TT	Teaching Specialist & Teaching Assistant Professor
9754TR	Teaching Specialist & Research Assistant Professor
9754TC	Teaching Specialist & Clinical Assistant Professor
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Academic Professionals appointed in these job codes/titles may not hold probationary/continuous appointments.
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- 9754TS Teaching Specialist & Service/Outreach Assistant Professor
- 9754N Teaching Specialist & Adjunct Assistant Professor
  9754NT Teaching Specialist & Adjunct Teaching Assistant Professor
  9754NR Teaching Specialist & Adjunct Research Assistant Professor
  9754NC Teaching Specialist & Adjunct Clinical Assistant Professor
  9754NS Teaching Specialist & Adjunct Service/Outreach Assistant Professor

#### **b.** Senior Teaching Specialist Series

- 9771 Senior Teaching Specialist
- 9771P Senior Teaching Specialist & Professor
- 9771PT Senior Teaching Specialist & Teaching Professor
- 9771PR Senior Teaching Specialist & Research Professor
- 9771PC Senior Teaching Specialist & Clinical Professor
- 9771PS Senior Teaching Specialist & Service/Outreach Professor
- 9771F Senior Teaching Specialist & Adjunct Professor
- 9771FC Senior Teaching Specialist & Adjunct Clinical Professor
- 9771FT Senior Teaching Specialist & Adjunct Teaching Professor
- 9771FR Senior Teaching Specialist & Adjunct Research Professor
- 9771FS Senior Teaching Specialist & Adjunct Service/Outreach Professor
- 9771C Senior Teaching Specialist & Associate Professor
- 9771CT Senior Teaching Specialist & Teaching Associate Professor
- 9771CR Senior Teaching Specialist & Research Associate Professor
- 9771CC Senior Teaching Specialist & Clinical Associate Professor
- **9771CS** Senior Teaching Specialist & Service/Outreach Associate Professor
- 9771S Senior Teaching Specialist & Adjunct Associate Professor9771ST Senior Teaching Specialist & Adjunct Teaching Associate
- Professor **771SP** Senior Teaching Specialist & Adjunct Personal Association
- 9771SR Senior Teaching Specialist & Adjunct Research Associate Professor
- 9771SC Senior Teaching Specialist & Adjunct Clinical Associate Professor
- 9771SS Senior Teaching Specialist & Adjunct Service/Outreach Associate Professor
- 9771T Senior Teaching Specialist & Assistant Professor

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- 9771TT Senior Teaching Specialist & Teaching Assistant Professor
- 9771TR Senior Teaching Specialist & Research Assistant Professor
- 9771TC Senior Teaching Specialist & Clinical Assistant Professor
- **9771TS** Senior Teaching Specialist & Service/Outreach Assistant Professor
- 9771N Senior Teaching Specialist & Adjunct Assistant Professor
- **9771NT** Senior Teaching Specialist & Adjunct Teaching Assistant Professor
- **9771NR** Senior Teaching Specialist & Adjunct Research Assistant Professor
- **9771NC** Senior Teaching Specialist & Adjunct Clinical Assistant Professor
- 9771NS Senior Teaching Specialist & Adjunct Service/Outreach Assistant Professor

#### c. Lecturer Series

- 9753 Lecturer
- 9753P Lecturer & Professor
- 9753PT Lecturer & Teaching Professor
- 9753PR Lecturer & Research Professor
- 9753PC Lecturer & Clinical Professor
- 9753PS Lecturer & Service/Outreach Professor
- 9753F Lecturer & Adjunct Professor
- 9753FT Lecturer & Adjunct Teaching Professor
- 9753FR Lecturer & Adjunct Research Professor
- 9753FC Lecturer & Adjunct Clinical Professor
- 9753FS Lecturer & Adjunct Service/Outreach Professor
- 9753C Lecturer & Associate Professor
- 9753CT Lecturer & Teaching Associate Professor
- 9753CR Lecturer & Research Associate Professor
- 9753CC Lecturer & Clinical Associate Professor
- 9753C8 Lecturer & Service/Outreach Associate Professor
- 97538 Lecturer & Adjunct Associate Professor
- 9753ST Lecturer & Adjunct Teaching Associate Professor
- 9753SR Lecturer & Adjunct Research Associate Professor
- 9753SC Lecturer & Adjunct Clinical Associate Professor
- 975388 Lecturer & Adjunct Service/Outreach Associate Professor

9753T Lecturer & Assistant Professor

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- 9753TT Lecturer & Teaching Assistant Professor
- 9753TR Lecturer & Research Assistant Professor
- 9753TC Lecturer & Clinical Assistant Professor
- 9753TS Lecturer & Service/Outreach Assistant Professor
- 9753N Lecturer & Adjunct Assistant Professor
- 9753NT Lecturer & Adjunct Teaching Assistant Professor
- 9753NR Lecturer & Adjunct Research Assistant Professor
- 9753NC Lecturer & Adjunct Clinical Assistant Professor
- 9753NS Lecturer & Adjunct Service/Outreach Assistant Professor

#### d. Senior Lecturer Series

- 9770 Senior Lecturer
- 9770P Senior Lecturer & Professor
- **9770PT** Senior Lecturer & Teaching Professor
- 9770PR Senior Lecturer & Research Professor
- 9770PC Senior Lecturer & Clinical Professor
- 9770PS Senior Lecturer & Service/Outreach Professor
- 9770F Senior Lecturer & Adjunct Professor
- 9770FT Senior Lecturer & Adjunct Teaching Professor
- 9770FR Senior Lecturer & Adjunct Research Professor
- 9770FC Senior Lecturer & Adjunct Clinical Professor
- 9770FS Senior Lecturer & Adjunct Service/Outreach Professor
- 9770C Senior Lecturer & Associate Professor
- 9770CT Senior Lecturer & Teaching Associate Professor
- 9770CR Senior Lecturer & Research Associate Professor
- 9770CC Senior Lecturer & Clinical Associate Professor
- 9770CS Senior Lecturer & Service/Outreach Associate Professor
- 9770S Senior Lecturer & Adjunct Associate Professor
- 9770ST Senior Lecturer & Adjunct Teaching Associate Professor
- 9770SR Senior Lecturer & Adjunct Research Associate Professor
- 9770SC Senior Lecturer & Adjunct Clinical Associate Professor
- 9770SS Senior Lecturer & Adjunct Service/Outreach Associate Professor
- 9770T Senior Lecturer & Assistant Professor
  9770TT Senior Lecturer & Teaching Assistant Professor
  9770TR Senior Lecturer & Research Assistant Professor
  9770TC Senior Lecturer & Clinical Assistant Professor
  9770TS Senior Lecturer & Service/Outreach Assistant Professor
- \* Academic Professionals appointed in these job codes/titles may not hold probationary/continuous appointments.
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9770N	Senior Lecturer & Adjunct Assistant Professor
9770NT	Senior Lecturer & Adjunct Teaching Assistant Professor
9770NR	Senior Lecturer & Adjunct Research Assistant Professor
9770NC	Senior Lecturer & Adjunct Clinical Assistant Professor
9770NS	Senior Lecturer & Adjunct Service/Outreach Assistant
	Professor

#### 3. Professionals in Training (selected 95xx)

- 9516 M.D. Student Project Assistant
- 9535 Professional Program Assistant
- **9538** Legal Project Assistant (w/ Tuition Benefit)
- 9539 Legal Project Assistant (w/o Tuition Benefit)
- 9540 Pharmacy Associate
- 9541 Veterinary Intern
- 9545 Pre Doctoral Assistant
- 9546 Post Doctoral Associate
- 9548 Veterinary Medical Resident
- 9549 Veterinary Medical Resident-Grad Program
- 9552 Dental Fellow Teaching Specialist
- **9552CR** Chief Dental Fellow Specialist
- 9553 Dental Fellow
- 9553CR Chief Dental Fellow
- 9554 Medical Fellow Graduate Program
- 9555 Medical Fellow
- 9556 Medical Resident
- 9556CR Chief Medical Resident
- 9557 Psychology Fellow
- 9558 Psychology Fellow Specialist
- 9559 Medical Resident Graduate Program

## III. GRADUATE ASSISTANTS (selected 95xx)

- 9510 Graduate Assistant Coach
- 9511 Teaching Assistant
- 9515 Graduate Instructor
- 9517 Ph.D. Candidate Graduate Instructor
- 9518 Advanced Masters Teaching Assistant
- 9519 Ph.D. Candidate Teaching Assistant
- 9521 Research Assistant
- 9526 Graduate Research Project Assistant
- 9527 Ph.D. Candidate Graduate Research Project Assistant
- 9528 Advanced Masters Research Assistant
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- 9529 Ph.D. Candidate Research Assistant
- 9531 Administrative Fellow
- 9532 Advanced Masters Administrative Fellow
- 9533 Ph.D. Candidate Administrative Fellow
- 9571 Summer Term Teaching Assistant w/o Tuition Benefit
- 9572 Summer Term Research Assistant w/o Tuition Benefit
- 9573 Summer Term Administrative Fellow w/o Tuition Benefit
- **9574** Summer Session Teaching Assistant w/ Tuition Benefit
- 9575 Summer Session Teaching Assistant w/o Tuition Benefit

## **IV. UNDERGRADUATE STUDENTS (selected 95xx)**

- 9512 Undergrad Teaching Assistant I
- 9513 Undergrad Teaching Assistant II
- 9514 Prof School Project Assistant
- 9522 Undergrad Research Assistant I
- 9523 Undergrad Research Assistant II
- 9524 Undergrad Research Assistant (Non-Univ Student)
- 9525 Undergrad Teaching Assistant (Non-Univ Student)
- 9547 Extension Summer Assistant

## V. NON-EMPLOYEES (956x, 958x)

- 9560 Post-doctoral Fellow
- 9561 Graduate School Fellow
- 9562 Graduate School Trainee
- 9564 Professional School Fellow
- 9565 Professional School Trainee
- 9566 Graduate Fellow (externally funded)
- 9567 Undergraduate Research Fellow
- 9568 NIH-NRSA Medical Fellow
- 9569 NIH-NRSA Medical Fellow-Grad Program
- 9580 Graduate Intern (Off-Campus)
- 9581 Professional Intern (Off-Campus)
- 9582 NIH-NRSA Medical Resident
- 9583 NIH-NRSA Medical Resident-Graduate Program
- 9584 Intern

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