

LABOR AGREEMENT

between

THE UNIVERSITY OF MINNESOTA

and

LAW ENFORCEMENT LABOR SERVICES, INC.

Effective

January 1, 2020 through December 31, 2022

2021 Salary Rates updated for the payroll period starting March 15, 2021, retroactive to January 1, 2021.

Police Officer	Hourly	Hourly	Hourly
	January 1, 2020	January 1, 2021	January 1, 2022
Start	\$29.98	\$30.88	TBD
12 months service	\$34.34	\$35.37	TBD
24 months service	\$38.62	\$39.78	TBD
36 months service	\$42.87	\$44.16	TBD
Sergeant	\$51.90	\$53.46	TBD

ARTICLE 28 SALARIES

28.5 Year Two

The University will conduct the Stanton comparison of 2021 contracts on March 1, 2021.

Effective January 1, 2021, the University will increase the top patrol rate to match the average top patrol rate paid to police officers in the Stanton Group Cities defined above.

The University will then increase all steps for the Police and Sergeant classifications using the same percentage increase applied to the top patrol base rate.

The University will prepare a salary grid with the new rates and publish the grid electronically in the same location where the collective bargaining agreement is maintained.